

STATE OF OKLAHOMA

2nd Session of the 60th Legislature (2026)

COMMITTEE SUBSTITUTE
FOR

HOUSE BILL NO. 3043

By: West (Josh)

COMMITTEE SUBSTITUTE

An Act relating to soldiers and sailors; allowing Oklahoma Department of Veterans Affairs to hire seasonal employees; exempting such employees from benefits; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 430 of Title 72, unless there is created a duplication in numbering, reads as follows:

A. For the purposes of this section, seasonal employees shall be unclassified employees employed by the Oklahoma Department of Veterans Affairs who work less than one thousand six hundred ninety-nine (1,699) hours in any twelve-month period.

B. The Department may employ seasonal employees throughout the calendar year. Project labor or pro re nata jobs employed by the Department for a period of time necessary to complete a project or fulfill the need shall be in the unclassified service of the state,

1 as provided by the Oklahoma Personnel Act, Section 840-1.1 et seq.
2 of Title 74 of the Oklahoma Statutes. Such employees shall not be
3 entitled to paid leave, paid holidays, retirement, health, dental or
4 life insurance, and shall be exempt from any laws, rules, or
5 practices providing for such benefits.

6 C. The Department, in its annual budget request, shall include
7 a summary of the use of project labor, which shall include the
8 number of workers employed under the provisions of this section and
9 the total wages paid to these employees.

10 SECTION 2. This act shall become effective November 1, 2026.

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